



Employment Application

Thank you for considering Deale Hardware for future employment. We hope you will be able to join us in providing high quality customer service to the communities of Southern Anne Arundel County.

We believe in the importance of taking care of our employees and will offer many incentives to help each employee grow. Whether you are seeking a new career or just a part time job, we want to help you be the best in your position. Deale Hardware has openings in the following positions:

- **Cashiers** – Full or Part Time. Requires some lifting and extended periods on your feet. Must be proficient in handling money and have basic knowledge of computers. ****Student Friendly Position****
- **Floor Sales Associates** – Full or Part Time. Prior experience in a hardware store or in a trade greatly preferred. Should be knowledgeable about items and willing to learn. ****Student Friendly Position****
- **Inventory Management Associate** – Full Time only. Responsible for inventory and ordering. Prior experience greatly preferred.
- **Stock Associate** – Full or Part time. Heavy lifting required. ****Student Friendly Position****

Although we would love to offer employment to each applicant, we do have limitations. Please leave your completed application, the signed wavier, the I-9 and a copy of your driver's license at the store. We will review all applications and extend invitations for interviews to occur as needed.

If you do not get a call requesting an interview, please don't lose hope. We will retain all applications for further review if positions become available. Please remember that this application is management's first way of determining your eligibility so please complete the application to the best of your ability.

We look forward to meeting you and serving the community in the upcoming months!

Thank You,

John Carrier
General Manager
Deale Hardware

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To be submitted for consideration for employment:

- | | |
|--|---|
| <input type="checkbox"/> Completed Application | <input type="checkbox"/> I-9 Form |
| <input type="checkbox"/> Background Investigation Wavier | <input type="checkbox"/> Copy of Driver's License |
| <input type="checkbox"/> Resume (not required) | |



Employment Application

Applicant Information

Full Name:				Date:	
<i>Last</i>		<i>First</i>		<i>M.I.</i>	
Address:					
<i>Street Address</i>				<i>Apartment/Unit #</i>	
<i>City</i>		<i>State</i>		<i>ZIP Code</i>	
Phone:	()	E-mail Address:			
Date Available:				Drivers License Number:	
Position Applied for:		<input type="checkbox"/> Floor Sales Associate <input type="checkbox"/> Cashier <input type="checkbox"/> Inventory Management Specialist <input type="checkbox"/> Stock Associate			
Are you currently employed?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Desired Hourly Pay:		
Are you interested in full time or part time employment?	FT <input type="checkbox"/>	PT <input type="checkbox"/>	If PT, How many hours/week?		
Do you have any scheduling conflicts we will need to work around?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, explain:		
Have you ever been convicted of a felony?	YES <input type="checkbox"/>	NO <input type="checkbox"/>			
If yes, explain:					

Education

Are you currently enrolled as a student?		<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> High School <input type="checkbox"/> FT College <input type="checkbox"/> PT College			
High School:			Address:		
From:	To:	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree:
College:			Address:		
From:	To:	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree:
Other:			Address:		
From:	To:	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree:

References

Full Name:			Relationship:		
Company:			Phone:	()	
Full Name:			Relationship:		
Company:			Phone:	()	
Full Name:			Relationship:		
Company:			Phone:	()	

Previous Employment

Company:		Phone: ()	
Address:		Supervisor:	
Job Title:	Starting Salary: \$	Ending Salary: \$	
Responsibilities:			
From:	To:	Reason for Leaving:	
May we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
Company:		Phone: ()	
Address:		Supervisor:	
Job Title:	Starting Salary: \$	Ending Salary: \$	
Responsibilities:			
From:	To:	Reason for Leaving:	
May we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
Company:		Phone: ()	
Address:		Supervisor:	
Job Title:	Starting Salary: \$	Ending Salary: \$	
Responsibilities:			
From:	To:	Reason for Leaving:	
May we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>

Military Service

Branch:	From:	To:	Rank:
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Physical Ability

Are you physically capable of lifting 25 pounds 50 pounds 80 pounds?
 How are your computer skills? Minimal Average Advanced IT Professional
 Explain a little about yourself. Do you have any special skills for this job? Anything we should know?:

Disclaimer and Signature

I certify that the information contained in this application is correct and complete to the best of my knowledge. I understand that any misstatement or omission of information is grounds for ending the hiring process or dismissal. I authorize verification of information provided on this application; and authorize the references listed above to give you all pertinent information concerning my previous employment; and release all parties from all liability for any damage that may result from requesting or furnishing such information. In consideration of my employment, I agree to conform to the rules and regulations of the Company. I understand and agree that if I am employed by the Company, I will be required to provide proof of identity and legal work authorization. I further agree that either I or the Company may terminate my employment with or without cause and with or without prior notice, at any time. Finally, I understand that the position for which I am applying is an at-will position and that no representative of the Company other than an Executive Officer has the authority to enter into any agreement for employment for any specified period or time, or to otherwise alter the foregoing.

Signature: _____ Date: _____